

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Monday 7th July 2025.

Present: Cllr Norma Stephenson OBE (Chair), Cllr Jim Beall (Vice-Chair), Cllr Tony Riordan, Cllr Sally Ann Watson and Cllr Elsi Hampton (sub for Cllr Alan Watson)

Officers: Louise Hollick, Leanne Dudhill, Rebecca Jackson, Gemma Dowd and Andrew Barber

Also in attendance: Appellant and Trades Union Representative

Apologies: Cllr Alan Watson

EA/7/25 Evacuation Procedure

The evacuation procedure was noted.

EA/8/25 Declarations of Interest

There were no declarations of interest.

EA/9/25 Minutes

AGREED that the minutes of the meeting held on 9 June 2025 be confirmed as a correct record and signed by the Chair.

EA/10/25 Exclusion of the Press and Public

RESOLVED that under Section 100A of Part 1 of Schedule 12A of the Local Government Act 1972, the press and public be excluded from the meeting on the grounds that it is likely to discuss exempt information as defined in Paragraph 1 of the Act.

EA/11/25 Procedure for the meeting

The procedure for the meeting was noted.

EA/12/25 Appeal against Dismissal

The panel heard an appeal against dismissal in accordance with the procedure for the Panel meeting.

RESOLVED that the appeal be upheld and the appellant be issued with a written warning.

Chair: